Equal Opportunities Monitoring Form - LDL Creative Call Out

Battersea Arts Centre (BAC) is an Equal Opportunity Employer. All staff, volunteers and Board members receive equal treatment regardless of age, race, class, gender, disability or sexuality, and BAC will seek to ensure that no one is disadvantaged by conditions or requirements which cannot be shown to be justified.

For the **Let’s Do London Creative Call** this form will be viewed alongside the application to ensure we have a mix of freelancers granted this award to reflect the diversity of London.

Additionally our grant funders require us to provide regular statistics on our staff, artists, participants and audiences.

We would be grateful for your help in filling in this form and returning it to us.

If you would prefer not to answer any of the questions below, please write ‘*prefer not to say’* in the box. All information you provide will be held confidentially.

**Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Date of Birth: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Nationality: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

| **Gender** |
| --- |
| Please let us know how you describe your gender (feel free to include your pronouns):  Is your gender identity the same as or different to the sex you were assumed to be at birth?  **☐** My gender identity is the same as the sex I was assumed to be at birth  **☐** My gender identity is different to the sex I was assumed to be at birth  **☐** Prefer not to say |

| **Ethnicity** |
| --- |
| Please let us know how you describe your ethnicity: |

| **Sexual orientation:** |
| --- |
| Please let us know how you describe your sexual orientation: |

| **Disability & long-term health** |
| --- |
| Do you consider yourself to have a disability or a long-term health condition?  If yes, could you please give details about your disability/long-term health condition: |

| **Socio-economic background** |
| --- |
| Please let us know how you describe your socio-economic background:  Thinking back to when you were aged about 14, which best describes the sort of work the main/highest income earner in your household did in their main job?  ☐ Modern professional occupation, such as: teacher, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer  ☐ Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse  ☐ Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive  ☐ Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver  ☐ Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant  ☐ Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff  ☐ Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican  ☐ Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer  ☐ Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)  ☐ Retired  ☐ Don’t know  ☐ Prefer not to say  ☐ If not applicable to you, please state why: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_: |